SHOW RACISM THE RED CARD

Education Worker

North East Education Team

Job Description

Job Title: Education Worker (North East England)

Hours of Work: 21-35 hours per week (full time/part time/term time only)

Salary: NJC Scale 5: Points 12-17 £28,598 – £31,022 (pro-rata)

Responsible to: Regional Manager (North East England)

About Us

Show Racism the Red Card (SRtRC) is the UK's leading anti-racism educational charity. The aim of the organisation is to combat racism through anti-racism education, whilst using football as an engagement tool and to positively campaign and promote the anti-racism message.

Job Summary:

The post primarily involves delivering programmes of anti-racism education to young people and some work with adults throughout the North East of England and occasionally the UK.
The role may also include developing and delivering longer term education programmes for young people and adults and contributing to the organisation of anti-racism educational events.

Principle Responsibilities:

- Delivering anti-racism workshops and training to young people and adults across the North East of England, both face to face and online
- Developing anti-racism workshops and educational resources
- Working with other members of the SRtRC teams to develop new educational activities, training programmes and resources
- Representing SRtRC at meetings and in communications where appropriate

- Helping with the organisation and delivery of SRtRC events in the North East and across the UK

- Monitoring and evaluation of educational programmes

Person Specification

Skills, Knowledge & Abilities:

Essential

- Strong commitment to anti-racism, a knowledge and understanding of racism and a passion to fight inequality

- Experience of delivering educational activities

- Excellent facilitation skills and ability to engage diverse groups of participants

- Ability to develop new educational ideas and activities

- Ability to adapt to changing environments

- Excellent communication skills

- Ability to meet specific deadlines and targets (as agreed with the Regional Manager)

- Ability to work effectively as part of a team

- Excellent IT skills

- A firm belief in child protection and understanding of safeguarding

Desirable

- Understanding of how to build strong educational programmes considering learning objectives and outcomes to maximise impact

- An understanding of the societal impact of inequality and oppression, and the systemic nature of racism

- An understanding of the English Education system and curriculum

- Experience of delivering training to teachers and practitioners in primary school, secondary school and further education settings

- Knowledge of Safeguarding Agendas

Qualifications & Training:

Essential

- A good standard of education (or able to demonstrate life experience skills)
- Full UK Driving License and access to your own vehicle

Desirable

- Youth Work or teaching Qualification/Experience
- Previous Equality, Diversity and Inclusion training

Experience:

Essential

- Experience in a similar role including delivering workshops to young people and/or adults across a range of settings

Desirable

- Experience of creating educational workshops
- Experience of working with young people with challenging behaviours
- Experience working with controversial and sensitive issues
- Experience of dealing with discrimination issues
- Experience of reflective practice

About You

- Enthusiastic, highly motivated
- Non-judgemental
- Flexible and creative
- A growth mindset and understanding we are all always learning
- Willing to undertake training and development relevant to the post
- Able to maintain confidentiality