Courses for educators
Training to meet the needs of staff in all settings
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Show Racism the Red Card is the UK's leading anti-racism education charity. Set up in 1995, we began by using sports stars and other role models to engage children and young people in the fight against racism.

This direct work with children and young people is ongoing with sessions being delivered to over 20,000 young people a year both online and in person and serves to inform our practical and targeted anti-racism training for educators or any other staff working in the education sector.

Show Racism the Red Card truly believes that to become inclusive practitioners and to create an educational space that is safe and welcoming for all, staff must have somewhere to talk, share and learn and build confidence.
Show Racism the Red Card seeks to meet the needs of all participants whether those be teachers, senior management, school governors, learning support assistants or any other staff working in the education setting.

We can deliver in person or online with session lengths and regularity tailored to suit you.

Prior to the training, we will discuss with you any issues that you would like us to cover and we will address these during the sessions.

The workshops are designed with practicality in mind, delivered interactively by our experienced team and providing a full set of resources to implement seamlessly in your school.

Sessions can take place anytime including during school holidays, INSET days or in twilight sessions.

We offer 3 levels of courses, outlined on the next page.
Our courses

1 An Introduction to Racism and Anti-racism

In this introductory course, participants will:
- develop an understanding of definitions, manifestations and the impact of racism
- be informed of their statutory duties, along with key reports and recommendations in the Welsh context
- critically reflect on their own worldview and how this may influence their practice
- consider inclusive resources
- build confidence in explaining appropriate and inappropriate language.
- understand how to recognise, respond to, record and report racism

2 Deepening our Knowledge of Race and Racism

This session builds on the introductory course, expecting participants to have a working knowledge in racism and anti-racism but would like space to delve into some topics in more detail. These sessions aim to deepen understanding through ongoing conversations which go into more detail on topics such as:
- Microagressions
- Apathy and minimisation
- Colourism
- Cultural appropriation
- Power structures

3 Journey of the Child: Breaking Down Barriers to Inclusion

The 'Journey of the Child' course is targeted at those with a deeper understanding of racism. This course will take educators through a deep exploration of the social, economic and societal factors that may lead to pupils from diverse ethnic backgrounds feeling unwelcome, unsafe or even experiencing psychological trauma in the educational setting, with a practical focus on how to mitigate this and build an inclusive school environment.

Our trainers facilitate deep, ongoing conversations around a whole school approach to racism, as required by Welsh Government. Discussions will take place throughout the school year to allow for progress reports in a safe and supportive environment.
Testimonials

Some feedback on our training from past participants (2022)...

'Essential work and training to be carried out in every institution'

'Thank you for a fantastic session. The session was very informative and I really felt the session highlighted the issues in society and how to help and be more informed. Education is key to stopping racism.'

'I highly recommend Show Racism the Red Card. They facilitated dialogue and created a safe space for our teachers to talk openly about their own experiences. Thank you.'
Costings

<table>
<thead>
<tr>
<th>Course</th>
<th>Ideal Course length</th>
<th>Costing per head</th>
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</thead>
<tbody>
<tr>
<td>An Introduction to Anti-racism</td>
<td>1 day</td>
<td>£50*</td>
</tr>
<tr>
<td>Deepening Our Knowledge of Race and Racism</td>
<td>1 day</td>
<td>£50*</td>
</tr>
<tr>
<td>Journey of the Child</td>
<td>6 x 2 hour sessions (half-termly)</td>
<td>£120*</td>
</tr>
</tbody>
</table>

*Based on minimum payment of 10 participants

Occasionally courses will need to be bespoke, please see the costings for these here:

<table>
<thead>
<tr>
<th>Session Length</th>
<th>Cost (online or + travel if in person)</th>
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<tbody>
<tr>
<td>1 hour</td>
<td>£200 for 10 participants + £20 for every additional participant</td>
</tr>
<tr>
<td>Half Day</td>
<td>£300 for 10 participants + £30 for every additional participant</td>
</tr>
<tr>
<td>Full Day</td>
<td>£500 for 10 participants + £50 for every additional participant</td>
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Contact us to discuss the best course length for your setting or to find out about discounts for larger groups!
Show Racism the Red Card

Get in touch now!
wales@theredcard.org